

## Revised OCFOA Rating Program Proposal for Fall 2021 Season

Based upon input from many OCFOA members, an empirical rating system is not feasible. Therefore, the rating program will simply allow each member of the Rating Committee to provide a list of their top ten officials at each position.

### Rating Committee

Any system for selecting the committee will have flaws – there is no perfect system. However, there is one group of OCFOA members who have been vetted and have devoted significant effort to OCFOA – the crew chiefs. These officials have all worked other positions at the varsity level and, in general, have more experience than most members. Therefore, the Rating Committee will consist of all of the crew chiefs who wish to participate. In addition, the Instructional Chairman and Assignor have more information on officials than any other members, so they must be included on the committee.

### Selecting the Playoff List

The committee will meet in early October for a discussion and then each member will provide their top-ten. The only stipulation is that crew chiefs cannot vote for anyone on their crew. The top-ten votes will be compiled as in MVP voting where first-place votes are worth 10 points and tenth-place votes are worth 1 point, etc. The committee will have an opportunity to review the results before finalizing the playoff list. This list will be used for the first two rounds of the playoffs. The list for the semis and finals will be prepared by the OCFOA Board.

### Observations

Feedback can be valuable for officials if it is provided in the spirit of helping an official to improve. All officials should be able to accept criticism and negative feedback if they wish to get better. Officials who criticize others or provide negative feedback should only do so if:

- a) they know what they're talking about, and
- b) it is done in a manner that is not offensive.

All reasonably knowledgeable officials should provide feedback to those they believe could benefit from it. This is especially true of veteran officials who work with newer officials, but can apply to anyone. Remember, positive feedback is always good and should be provided when able.

The Rating Program encourages, but does not mandate observations and providing feedback. There is no absolute required methodology. Sending an email to a fellow official is perfectly acceptable. If the official providing the feedback believes that the Association could learn from the feedback, then he shall provide a copy to the RC. This might occur if the observer believes an issue is a good learning opportunity for a significant number of officials.

Officials can observe others by working a game with someone, watching live or on TV, or reviewing a film.