



Orange County *Football Officials Association*

BOARD MEETING MINUTES

January 14, 2015

Orange County Fire Authority Offices, Irvine, CA

BOARD ATTENDEES:	Mark Andrews Kris Concepcion Steve Heyman Chad Wilson	Larry Clanton Don Douglass Frank Werner Mod Vega	Wayne Clark Sal Figueroa Forrest Werner
ABSENT:	None		
NON BOARD ATTENDEES:	Paul Caldera		
GUESTS:	Gary Gilman Kirk Van Rooyen	Mark Graban	Jeffrey Osborne

The meeting was called to order at 6:33 p.m. by President Frank Werner

Officials Forum –

Mark Graban – Thanked the Board for giving him the Jack Brischauer Award. Graban felt very honored. Also, Mark wanted to relay that the Board did an outstanding job last year. Graban felt that the Board worked well together. Commended Steve Heyman for taking over the Ratings and Board position on short notice. And that the Board and the committee assigned had 14 Bylaw changes with uneventful issues and positive results.

Kirk Van Rooyan – Attending as an official and member of Ethics Committee. Attending on behalf of Dennis Corrigan, Ethics Committee Chairperson, who is not available tonight due to illness.

Gary Gilman – We worked well together last year and embraced Frank's request to head up White Hat Committee.

Presidents Report (Frank Werner)

Reported on behalf of Steve McKay regarding the National Football Foundation. McKay could not attend the board meeting but wanted Werner to bring up the NFF. Jim Crowley and John Holmberg will be the OCFOA officials honored at the NFF event on March 9, 2015 at Anaheim Convention Center. Steve McKay will be the new President of the organization. Association will send out an invite to the OCFOA members.

Al Hackney Fund - Monies raised were discussed to have scholarship for existing extra funds. Want to send two officials to the Fresno Camp with the available funds from our 2013 year. Discussion followed - Vega brought up that it is best to attend as a five man crew. Douglass feels premature on vote until we research more. Tabled until next meeting after Vega researches.

Will attend the CFOA meeting on Sunday, Feb 8th with Clanton and Wilson.

Secretary /Treasurer's Report (Clanton)

October 2014 Board Minutes

Motion to approve by Vega/2nd Forrest Werner – Approved 10-0 (Andrews not present for vote)

Correspondence –

Clanton received email's and request to return to the active membership role for 2015 from the following three individuals: Ben Hughes, Mena Guirguis and Reed Coveyeau. All are eligible to return to a 2015 crew.

October - December 2014 Financial Reports

Motion to approve by Forrest Werner/2nd Wilson – Approved 10-0. (Andrews not present for vote)

Reviewed Fiscal Year 2014. Clanton indicated that the financial 2014 Profit & Loss ended up at basically breakeven with a \$102.36 loss. Reason for ending better than the budget was due to the Passing League income of \$2,250.00 .

Vice-President (Figueroa)

Referee Questionnaire Booklet – Passed out to board. All White hats participated in report. Last question has indicated that all of the Crew White hats are returning for the 2015 season. Names were removed for the review. Had some interesting comments; Why was this not thought about to send to entire membership? Concerned with the consistency of the white hats across the board and wanting to see improvement. Basically, received good suggestions and concerns overall in report. Some indicated that they would like to see a survey and report from the general membership as well where the white hats could review for improvement. Douglass questioned one referee response as a “training white hat”. Caldera explained the situation regarding the official not being available for first two weeks and Thursday’s and will be discussed further in executive session. Possible three white hats are planning on retiring at end of 2015 season.

History of OCFOA on website – Have been asking questions regarding the history to try and find out some facts on the association. Contacted the CIF State offices and they indicated that our first accreditation was in 1935. Figueroa will be doing further research.

OCFOA 2015 Banquet – Still looking into the possibility. Indicated that their would be possibly up to three individuals to honor. Will research further. Meal should be easy to handle with a good deal from Newport Ribs. Venue is the factor and who will attend.

Instructional Chairman (Wilson)

Passed out current hard copies of the ByLaws and Policy and Procedures to all board members. 2014 Instruction program was successful. The instruction was consistent with a strong safety emphasis. Had excellent communication with the members about status of meetings, test scores, attendance, etc., which resulted in a 95% qualified group. Had only 12 members that ended non-qualified. Would like to work on evaluation program. Instructional dates for 2015 will be presented and finalized at a future meeting. Have a leadership meeting in two weeks and will look at the program. One area of improvement will be around sportsmanship. Wilson will know more after CFOA instruction meeting on the 2015 program. Plans to look at expanding the use of video. Again, plan on giving the instructors the Redding Guide as a gift. Vega asked about the non-qualified – Wilson indicated 2 were because of attendance and 10 from tests. Are they planning on Returning? Wilson has not contacted them but there was a wide variety of reasons for not qualifying.

Ratings Chairman (Heyman)

Gave a recap on 2014 – That 2,804 evaluations were submitted (Varsity 920, JV/Freshman 699 and Coaches 1,185). Arbiter use worked well for evaluations. Only received 7 emails from those that were unhappy after ratings results were posted. No phone calls received. Talked to 5 out of 7 that sent emails to address their concerns. 2 did not call back. Next step – have a debrief meeting with committee to go over the past year. Plan to look at improving in some areas. Will present to the board in April the 2015 program. Would like to use arbiter again for purposes of the rating program.

Assignor (Caldera)

Arbiter payment due tomorrow. Plan on going with a lower amount and can add if necessary. Figuring a 245 count. Will clear Arbiter 2014 info at end of January to prepare for next season.

OLD BUSINESS

Recruitment of new Officials to the Organization –
Frank Werner indicated that they are still working on some concepts with Gilman.

NEW BUSINESS

Website Administrator Role/Revenue (Douglass)

Discussed the use of Social Media on posting scores. Possible use of more advertising on the website for revenue generation such as having Officials that have businesses to post their business, weblinks, etc. Putting together a program going forward.

Hudl – Administrator Position/More Access (Douglass)

Feels that we are paying for a program that is not getting good results for white hats. Not sure we have a strong administration of this program. Get your game specifically only. Andrews indicated that we could not control what the coaches send us. Discussion followed regarding how to handle it in future with getting the video from the schools. Need to get the coaches feeling comfortable with access. Andrews indicated that a lot of it is how we are structured with Hudl. We are a “team” participant only. Maybe we can look at how to refine it for improvement. Had 98 films posted last season.

OCFOA Inconsistent Officiating (Clark)

Feels we have lack of officiating consistency – that the officials are not applying rules the same within the organization. Suppose to be using NFHS rules. Suggestions in adopting a point of emphasis for OCFOA. Would like to see sanctions for officials not abiding by the rules, etc. Clark read a prepared statement and discussion followed.

Ethics Committee Jurisdiction Defined (Heyman)

Would like to see this reviewed within the By-Laws and Policy and Procedures by forming a committee to define and look at language for what the violation of ethics includes.

Knee Pad Handling (Heyman)

Need to look at this from a board stance vs just an instructional interpretation. Discussion followed. Will have the instructional group review and come back to the board with possible solutions.

Assignor Responsibility (Caldera)

Want to have the passing league coordination reviewed and how to handle this going forward including compensation or tie it in with the total fee and jurisdiction of the assignor.

Motion to have the assignor position responsibility to include assignment of all OCFOA sanctioned games, scrimmages and passing leagues by Douglass/2nd by Figueroa. Approved 11-0.

NEXT MEETING DATE/TIME – Wednesday, February 11, 2015, 6:30 p.m. – Orange County Fire Authority, Irvine

ADJOURNMENT – 8:58 p.m.

Respectfully Submitted
Larry Clanton
Secretary/Treasurer

EXECUTIVE SESSION (Board Members Only – CONFIDENTIAL)

- 1) Paul Caldera - No crew chief changes but we need to go forward with the Gray Hat recommendations and process. Carl Martin is going to be a trainor crew only going forward and not available for consistent crew chief position. Assignor recommending moving him off a crew chief position for 2015 if that is his intent. Martin is not guaranteed returning as a Crew Chief in future years. He will need to reapply for the position.
- 2) Paul Caldera – Kip Green Buy off Situation. School did pay Green direct with the buyoff payment as per CIF protocol and will need to abide by this policy in the future.
- 3) Assignor compensation – Two year agreement. President Werner Recommend \$16,000 for the 2015 season.
Motion to approve by Vega/2nd by Wilson. Approve 11-0.
- 4) White Hat Selection/Criteria and length of time agreement – Currently being looked at by Wilson for presentation to board.
- 5) Discussed Ethics charges that were brought up on some officials at end of Dec 2014. Ethics committee denied the accusations. Committee suggests some changes in the language in By Laws.